



El Dorado County Emergency Services Authority

Policy Subject Matter: **2.1.3 Whistleblower Policy**
Review Date: **08.24.2022**
Revision Date:
Creation Date: **08.28.2019**

I. Purpose:

It is the intent of the El Dorado County Emergency Services Authority (JPA) to adhere to all laws and regulations that apply to the JPA. The underlying purpose of this Policy is to support the JPA's goal of legal compliance.

The support of all employees is necessary to achieving compliance with various laws and regulations. Employees are encouraged to report any alleged unlawful activity, policy, or practice to the attention of the JPA Board Chairperson to provide the JPA Board Chairperson with a reasonable opportunity to investigate and correct the alleged unlawful activity.

II. Policy:

If any employee believes that some policy, practice, or activity of JPA is in violation of law, the employee is encouraged to file a written complaint with the JPA Board Chairperson.

The JPA will not retaliate against an employee who discloses or threatens to disclose to a supervisor or a public body any activity, policy, or practice of the JPA that the employee reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate or public policy concerning health, safety, welfare, or protection of the environment.